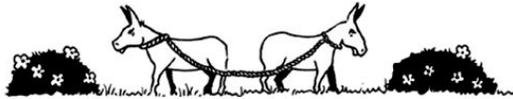




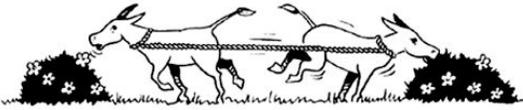
#Crew,

The theme of the **#Crew Communication** for this week is Teamwork.

This week I want to introduce you to the 'Tale of Two Donkeys'. The story illustrates how conflict with another person can be resolved, when we take a moment to sit down, communicate, and work together. As I liken the tale to education, people in conflict commonly want the same thing for students, yet fail to sit down and communicate. Once they do, they quickly realize that they can both achieve their goals, together.



Once upon a time, there were two donkey's who were tied together. They both wanted to eat off the bushes in front of them, but the rope was not long enough.



They pulled and fought each other in an attempt to get what they wanted. But, because the rope was too short, neither of them got fed.



After some time, they both give up. Both donkey's were exhausted, frustrated and even more hungry. After some time, and while sitting down and facing one another, they began to communicate. They quickly realized that they both wanted the same thing, but had different ideas on how to accomplish their goal. And because they failed to communicate they exhausted their energy and time and had nothing to show for it.



Once they communicated, they realized that they both can get what they want by working together.



In education, we all want the same thing for students. We just need to remember to sit down, communicate, and work together.

The End

### **Important Message: Who do I go to?**

I want to encourage everyone in the school & community, when you are faced with a conflict or concern, to reach out directly to the person that you have the concern with. Commonly referred to as the 'chain of command', I ask that you focus less on who is in command and more on finding solutions to problems. Seeking solutions by going directly to the teacher, coach or parent when a conflict arises is the most effective process. Most times, the issue is resolved or understood by communicating directly with this person. If a concern is unresolved, or increases, take those concerns to the building principal. Nearly all situations can be resolved at the building level. If not, then contact the Superintendent for more discussion. If none of these three levels can find a solution, then reach out to our school board members for help.

### **October Inservice Day**

Friday October 8th is our first regularly scheduled Friday Inservice Day. Each of your building administrators will share their schedule and expectations for that day. The administrative team recognizes the hard work you all have been doing this fall and hope that part of the day can be given back to you to work in your classroom, or get caught up on tasks that have been set aside as you focused on students. I appreciate your efforts and hope that this time will let you catch your breath as we look ahead.

### **Coronavirus 19 Health & Safety Update**

As a result of Covid-19, Kamiah Joint School District No. 304 has received countless donations from local and state organizations to assist with the Health & Safety of students and staff. We thank these organizations for their donations. In addition, Kamiah has incorporated 2 full-time sanitization specialists for daily high-touch cleaning, purchased UV Sanitizers for surfaces, no-touch hand sanitizer stations, clear dividers, additional student desks for greater social distancing, digital thermometers, clear desk shields, hand wash stations, gallons of hand sanitizer & wipes, no-touch water & ice dispensers for each building, individual student chromebooks, Learner Management System, and tools for staff to provide digital learning. These items have all been secured through the grants provided by the state and federal agencies as part of Cares and Idaho Rebounds grants.

### **Recognition**

I want to take this opportunity to thank **our local police, first responders, and health care professionals**. It has been my pleasure to meet many of you over these past few months as we work together to keep students safe and healthy. The Kamiah community is blessed to have the caliber of professionals that risk their own health and safety so that we can enjoy our lives. I want to specifically thank **Mrs. Darra Snyder**, who not only teaches but serves as our district nurse. Her expertise and knowledge has been invaluable with the development of the 'Return-To-Learn' plan, Covid building protocols, and her daily responsibilities when a student or staff member is sick or injured. If you know Darra, or see her in the community, please thank her for helping keep your son or daughter safe each day.

Have a great weekend!  
Very Best,  
Dr. Merrill

