

## **AGENDA**

Kamiah Joint School District #304 Board of Trustees

### **Kamiah High School Library**

Monday, June 15<sup>th</sup>, 2020

Executive Session, 6:00 PM

Regular Meeting, 6:30 PM

### **SECTION A – OPENING ACTIVITIES (6:30PM)**

- I. Call Meeting to Order**
- II. Pledge of Allegiance**
- III. Public Comments**

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes.

Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

### **SECTION B – CONSENT AGENDA – Action Items**

- I. Approval of Minutes**
  - May 18<sup>th</sup>, 2020—Regular Meeting Minutes
- II. Approval of Bills**
- III. Approval of Resignation**
  - Leah York—Kamiah Middle School Athletic Director
  - Jim Engledow—Junior High School Football Coach
- IV. Approval to Hire**
  - William McFall—Secondary Principal
  - Mark Browne—Part-Time Custodian

### **SECTION C – REPORTS**

- I. Superintendent’s Report & Recognitions**

### **SECTION D – BUSINESS – Action Items**

- I. Budget Hearing 2020-2021**
  - **Included is a copy of the Proposed Budget for the 2020-2021 School Year**
    - A. Open Budget Hearing**
      - Review the Expenditure Reductions for 2020-2021
      - Review of Revenue Changes
      - Discussion of changes to the 2020-2021 Proposed Budget
    - B. Adopt the Proposed Budget for the 2020-2021 School Year**
    - C. Close the Budget Hearing**
- II. Approval of Principal Contract**
  - **Assignment & Amount**
    - William McFall
- III. Approval of Termination**
  - Employee “B”
- IV. Classified Salary Schedule**
  - Update Categories
- V. Classified and Support Staff Wages**
- VI. Re-Siding of High School Shop**

**SECTION E – INFORMATIONAL ITEMS**

**No Informational Items**

**SECTION F – EXECUTIVE SESSION**

Moved by \_\_\_\_\_ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

- (b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

May 18<sup>th</sup>, 2020 Regular Meeting Minutes

Executive Session—6:00 p.m.

Regular Meeting—6:30 p.m.

*The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Brandaan deGroot, Board Member Don Skinner Board Member Damon Keen (Via Telephone) and Board Member Jesse Hunt. Also present for the meeting was Superintendent Steve Higgins and Clerk Tracy Lynde. Business Manager Patty Hamilton was present in Open Session of the Regular Meeting.*

### **SECTION G---EXECUTIVE SESSION**

*At 6:00 p.m., Moved by Board Member Hunt to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):*

*(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;*

*Motion was seconded by Vice Chairman deGroot. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Board Member Skinner voted Aye, Board Member Keen voted Aye, Board Member Hunt voted Aye and Vice Chairman deGroot voted Aye. Motion carried.*

*Personnel Issues were discussed.*

*Board Member Skinner moved to adjourn the Executive Session at 6:29 p.m. Vice Chairman deGroot seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.*

### **SECTION A---OPENING ACTIVITIES (6:30 P.M.)**

#### **I. Call Meeting to Order**

*At 6:35 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.*

#### **II. Pledge of Allegiance**

*The Pledge of Allegiance was led by Carrie Bain, Employee.*

#### **III. Public Comments**

*Chairman Simler asked for public comments on non-agenda items. There was no public input at this time.*

## SECTION B---Action Items---CONSENT AGENDA

- I. **Approval of Minutes**
  - April 20<sup>th</sup>, 2020—Regular Meeting Minutes
  - May 1<sup>st</sup>, 2020—Special Meeting Minutes
- II. **Approval of Bills**
- III. **Approval of Auditors**
  - Quest, CPA
- IV. **Approval of Resignation**
  - Carrie Bain—Elementary Librarian
  - Martin Smith—Junior High School Football Coach
- V. **Approval to Hire**
  - Benjamin Brumbaugh—K-12 Special Education
  - John Ayres—Secondary Teacher (Engineering/Technology)
  - Teresa Gorges—Elementary Teacher
  - Carrie Bain—Elementary Teacher
  - Kilee Wilson—Elementary Teacher
  - Elizabeth “Janna” Privette—Cross Country
- VI. **Approval of Category 2 Contract**
  - Ayres, John
  - Bain, Carrie
  - Brumbaugh, Benjamin
  - Gorges, Teresa
  - Smith, Martin
  - Sonnen, Michelle
  - Wilson, Kilee
- VII. **Approval of Renewable Contracts**
  - Bremer, Lydia
  - Brown, Jody
  - Bryant, Elizabeth
  - Dow, Jody
  - Dunlap-Martin, Brooke
  - Engledow, Jim
  - Engledow, Shannon
  - Heitman, Jennifer
  - Henderson, Amanda
  - Hopkins, Taylie
  - Hudson, Cheyenne
  - Jacobs, Sharon
  - Kopach, Kari
  - Martin, John “Rich”
  - Mercer, Jeff
  - Morris, Cheryl
  - Privette, Elizabeth Janna
  - Riener, Loretta
  - Sams, Amy
  - Sams, Joe

- Schlieper, Trena
- Skinner, Trisha
- Snyder, Darra
- Squires, Eva
- Wilcox, Jeannette
- Wilson, Janine
- York, Leah

**VIII. Approval of 2020-2021 Additional Assignments**

- Athletic Director
  - *York, Leah*
- Cross Country
  - *Privette, Elizabeth Janna*
- Drama
  - *Dow, Jody*
  - *Hopkins, Taylie*
- High School Baseball
  - *Williamson, Tom*
- High School Boys' Basketball
  - *Mercer, Jeff*
  - *Skinner, Aaron*
- High School Football
  - *Eades, Pat*
  - *Kludt, Nels*
  - *Wheeler, Dallan*
- High School Girls' Basketball
  - *Skinner, Brandon*
- High School Softball
  - *Martinez, Vincent*
- High School Track
  - *Sams, Joe*
  - *Kludt, Nels*
  - *Lee, Tim*
- High School Volleyball
  - *Hudson, Cheyenne*
  - *Landmark, Jackie*
- HOSA Advisor
  - *Snyder, Darra*
- Junior Class Advisor
  - *Hudson, Cheyenne*
  - *Wilson, Janine*
- Junior High School Boys' Basketball
  - *Kludt, Nels*
- Junior High School Football
  - *Engledow, Jim*
  -
- Junior High School Girls' Basketball
  - *Oatman-Tom, Danice*

- Junior High School Track
    - Engledow, Jim
    - Engledow, Shannon
  - Junior High School Volleyball
    - Hudson, Cheyenne
  - Junior High School Wrestling
    - Jacobs, Slade
  - National Honor Society
    - Martin, John "Rich"
  - Senior Class Advisor
    - Farmer, Mona
    - Wilcox, Jeannette
  - Special Education Director
    - Flerchinger, Peggy
  - Student Council
    - Dow, Jody
  - Yearbook Advisor
    - Ayres, John
    - Heitman, Jennifer
- IX. Approval of Leadership Premiums**
- X. Approval of District Liability Insurance**
- Fred Moreton & Company
- XI. Approval of Health Benefit Carrier**
- Blue Cross of Idaho
- XII. Renewal Alternative Authorization Content Specialist**
- Michelle Sonnen
    - ✓ Birth - 3<sup>rd</sup> Grade Blended Special Education

*Superintendent Higgins recommended the approval of the Consent Agenda. Vice Chairman deGroot moved to approve the Consent Agenda. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

**I. Superintendent's Report & Recognitions**

*Superintendent Higgins informed the Board of Trustees of the following:*

**Program:**

*\* Support personnel continue to go above and beyond to deliver meals and curriculum. Last day for lunches will be May 28<sup>th</sup>, with the last day to collect curriculum other than online will be on the 26<sup>th</sup>. Kitchen staff provided bus drivers' appreciation bags of cookies, juice bobble heads etc.*

*\* State Department, State Board and Governor's office continue to discuss what school will look like in the fall. I am passing on information to Dr. Merrill so he can stay updated on current information.*

**Planning:**

*\*Governors 1% budget re-education resulted in reduction in special distributions. The governors 5% reductions are as follows:*

- Suspension of administration and classified staff increase.*
- Freeze movement on Career Ladder for certified and pupil service personnel*
- Suspend Leadership Payments for 2020-2021*
- State Professional Development line item reduced*
- Reduce IT staffing line Item*
- Reduce classroom technology line Item*
- Reduce content and curriculum line item*
- Remainder of the 5% will come from discretionary funds*

*Because of the districts conservative approach to spending as well as the SRS funding, the district will be able to absorb the reductions without affecting program.*

*\*Contact was made with Musco Engineering firm in Boise. They will come up and assist in setting the plan for the H.S. Gym heating and cooling project list in the Levy plan. Dr. Merrill has been briefed on this project and others listed in the plan.*

**Personnel:**

*\* Dr. Merrill spent two days last week getting acquainted with staff, and sitting with the district office staff finding out about budget, etc.*

*\*Round 2 of the interviews for the High School Principal will be on Wednesday. Three applicants will be interviewed.*

**Communication:**

*\**

**Logistical Support:**

*\**

**II. Principals Report**

*K-6 Principal Steve Higgins and 7-12 Principal Peggy Flerchinger were present. Principal Higgins and Principal Flerchinger gave verbal reports to The Board of Trustees.*

**SECTION D---Action Items---BUSINESS**

**I. Network Equipment**

- Stefanie Brimacomb

*After a brief discussion, Vice Chairman deGroot moved to approve the Network Equipment contingent on E-Rate funding. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

**II. Approval of Principal Contract**

- **Assignment & Amount**

- Peggy Flerchinger

*After a discussion, Vice Chairman deGroot moved to appoint Peggy Flerchinger, as the 4 – 8 Principal with the amount of \$ 70,000.00. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

**III. 2020-2021 Budget**

- Supporting Documents

*Business Manager Patty Hamilton supplied the Board of Trustees with some Supporting Documents to start planning for the 2020-2021 Budget.*

**SECTION E---INFORMATIONAL ITEMS**

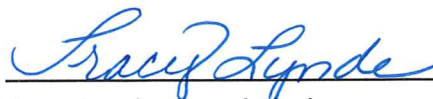
**I. KEA Statement Regarding COVID-19 Closure**

*A copy of the KEA Statement Regarding COVID-19 Closure was provided to the Board Members.*

*Chairman Simler adjourned the meeting at 7:19 p.m.*



Rikki Simler, Board Chairman



Tracy Lynde, Board Clerk