

ELIGIBILITY

The Idaho High School Activities Association has established eligibility criteria for non-traditional high school aged people to participate in activities which they sponsor. Non-traditional high school aged people may take a nationally normed achievement test and score in the average/proficient range or higher for the appropriate grade level. Non-traditional high school aged people can also establish academic eligibility by demonstrating composite grade-level proficiency on any state board of education recognized test, portfolio, or other mechanism as provided for in the state board of education rules. Portfolios are to include many examples of work for multiple subjects that must include math, science, language arts and reading. The building administrator will establish a review committee to assist in evaluating the portfolio. Approval or rejection of the portfolio will be determined in the committee under the direction of the building administrator.

NOTE: Athlete/Student and Parent/Guardian: retain this policy.

SEE ATTACHMENT:**DRUG TESTING OF ACTIVITY STUDENT CONSENT FORM****Philosophy**

The administration, staff, many students and parents believe a mandatory drug testing program for all students in grades seven through twelve who participate in student athletic activities is important for the following reasons:

1. Health and safety of the individual and others – anyone participating in extra-curricular activities under the influence of an illegal drug is a potential danger to everyone.
2. Prevention – students will potentially be able to say no to drugs because they will have a legitimate reason: "I want to participate."
3. Intervention – individuals desiring to participate in activities will be encouraged to seek help if there is a drug problem.

- 4. Real Life-** The current work force relies heavily on drug testing and trends indicate that this will continue and expand into most work places as an insurance requirement. We believe that it is important that our students understand the realities of future employment practices and can accurately assess their personal ability to deal with this standard.

It is the hope of Kamiah School District that this policy will benefit all students who participate in athletic activities. This philosophy is an effort to address what we perceive to be a real problem in our society and in the schools. We believe this program will help create a drug free environment in Kamiah School District.

Definitions

Athletic Season: Athletic seasons begin on the first day of practice allowed by the coach/advisor of that program and end on the last day of that program including travel from an activity to the school.

Student Athlete: Any student participating in an athletic activity program governed by the Idaho High School Activities Association.

Appropriate School Personnel: A coach, advisor or leader of student athletic activities. Notification to these individuals will be made for health and safety considerations if a student in their program or activity has a positive urine sample.

Drug: Controlled substances as defined by Idaho State Code, Section 37-2701, the Idaho High School Athletic Association, and the National Federation of School Associations rules defining banned substances, except those possessed and/or used pursuant to a valid prescription. Tested substances include, but are not limited to: Alcohol, tobacco, marijuana, cocaine, amphetamines (meth, crack, crank, etc) and morphine.

Reasonable Suspicion: An act of judgment which leads to a reasonable and prudent belief that a student is in violation of use or being under the influence of drugs.

Policy Statement

Kamiah School District conducts a mandatory drug-testing program for students who participate in athletic activities, grades seven through twelve. Its purpose is threefold: (1) to provide for the

health and safety of all students who participate in athletic activities; (2) to undermine the effects of peer pressure by providing a legitimate reason for students to refuse to use illegal drugs or misuse of prescriptive drugs; and (3) to encourage students who use drugs to participate in receiving an assessment from a State certificated substance abuse counselor, of which all costs will be the responsibility of the parent or legal guardian. All students participating in athletic activities who test positive will have the custodial parent or legal guardian notified so he/she can obtain an assessment from a state certificated substance abuse counselor and follow the recommended program completely. All costs associated with the assessment and the recommended programs are the responsibility of the parent or legal guardian. This policy is in effect from the first day of fall practice and ends after arriving home from the last event in the spring. Students are responsible to abide by the provisions of this policy from the first practice date, as established by the IHSAA to the end of the athletic season. Seasons and activity programs may overlap.

Procedures

Consent: Each student wishing to participate in any athletic program and the student's custodial parent or guardian shall indicate consent by completing and signing the attached form (Exhibit A). This shall then be valid for the remainder of the student's enrollment in the Kamiah School District. No student participating in athletic activities shall be allowed to participate in any athletic program without such consent.

Student Selection

At the option of Kamiah School District, all students in athletic activities, Groups A & D, (Appendix A) will be drug tested at the beginning of their first activity season each year. In addition, random testing will be conducted during each activity season. Selection for random testing will be by lottery drawing from a "pool" of all students participating in athletic activities in Kamiah School District at the time of the drawing. **At the time of the drawing, two alternative numbers will be drawn in the event a student's name is pulled twice in a row.** The superintendent or his/her designee will conduct lottery drawings. The building principal or his/her designee shall take all reasonable steps to assure the integrity and random nature of the selection process including, but not necessarily limited to: assuring that the names of all athletic activity participating students are in the pool; assuring that the person drawing names has no way of knowingly choosing, or failing to choose, particular students for the testing; assuring that the identity of students drawn for testing is not known to those involved in the selection process; and assuring direct observation of the selection

process. Urine and/or saliva will be used for drug testing. A student may be selected for testing by the building administrator, if he/she feels a student may be under the influence of drugs. This selection process will be based only on reasonable suspicion.

Sample Collection

Samples will be collected from the student athlete at the time and day specified by the principal or his/her designee by a certified professional collector. There will be a male collector for male student athletes and a female collector for the female student athletes. **In the case of a student athlete's inability to provide a sample quickly, the student athlete will remain at that location until a sample can be given.** In the event a student cannot provide an adequate sample within 1 (one) hour, it will be considered a First Positive Result. Discretion may be used on the part of the principal or his/her designee if unusual circumstances occur making it difficult to provide a sample. All student athletes providing urine samples will be given the option of doing so in any individual stall with the door closed. Student athletes should rinse off their hands with water prior to giving a urine sample. It is recommended to use the appropriate locker room as a test gathering site.

Prescription Medication

Student athletes who are taking prescription medication need to inform the collector of any prescription medications they are on at that time. If a person is taking prescription medicine and has been selected to test, they need to provide a note from their doctor within 24 to 36 hours of being selected or a parent or guardian may supply the prescription bottle. Student athletes who refuse to provide such verification and test positive will be subject to the actions specified below for the appropriate "positive test."

Scope of Tests

In the case of a Second Positive, a medical facility will be instructed to test for drugs in the urine sample provided by the student athletes and for anything used to alter or falsify a urine sample.

Limited Access to Results

In the case of a Second Positive, a medical facility will be authorized to report results only to the building principal or superintendent. Positive test results will be shared with the parent/guardian and appropriate school personnel.

Procedures in the Event of a Positive Result

Whenever a student athlete's test result indicates the presence of illegal drugs ("positive test"), the following will occur:

1. The results will be verified by the building administrator and /or the Athletic Director before the student would be ineligible to participate in the competition held that day.
2. If the second sample tests negative, the student will be notified and no further action will be taken. If the second sample tests positive, a custodial parent or legal guardian will be notified and a meeting will be scheduled with the student, the custodial parent or legal guardian, and the student's building principal.
3. A second test will be taken to the medical facility for validation of results as soon as possible with the chain of custody form.
4. If the student participant's test is confirmed positive his or her number will be removed from the pool until he or she has completed Policy requirements at which time the number will be returned to the pool.

First Positive Result

The student athlete will be removed from competition/performance for 10% of total competition dates. Student athletes are to attend all practices during the penalty and are to attend all regular season competitions/performances, but must not participate in them. Traveling with the team for competition will be left to the discretion of the head coach. The level and intensity of practices rests with the coach of each athletic activity. The student athlete may also quit the activity in which he/she is participating, realizing that the penalties will be applied to the next activity in which he/she participates. A student athlete quitting after a first positive urine sample, and confirmation of the results, may try out for another athletic activity but the same restrictions will apply only upon agreeing to submit to six consecutive weeks of mandatory drug testing to *begin 2 weeks after the First Positive.* Any positive urine test *after the* six weeks will constitute a second positive drug test and the student athlete must abide by the appropriate consequences.

Student athletes testing positive for cocaine, amphetamines and morphine are expected to have negative tests within one week from the initial positive test. According to Comprehensive Toxicology Services, in Tacoma, Washington, continued positive tests are a result of continued or new use of the previously mentioned three substances. A positive test after one week for cocaine, amphetamines and/or morphine will be considered a second positive result. THC, an active chemical

in marijuana, will take longer for the body to flush. A student athlete should test negative for THC within three weeks if use is discontinued. Long term heavy marijuana users may take six weeks to clear their systems of THC. At the end of a six-week testing period for THC, if the student is still testing positive, it will be considered the second positive result.

Second Positive Result

While enrolled at a Kamiah School District, the student athlete will be suspended from participation in activities for the next forty-five calendar days during a school year. The building administrator will begin the forty-five day count as soon as he/she is notified that the urine sample is positive. School holidays and breaks (excluding summer vacation) will be included as part of the forty-five days. Consequences for positive results may overlap from one school year to the next. In the event a second positive test occurs at the end of a school year, the student will be required to take a drug test before participating in athletics the following year. **ALL COSTS ASSOCIATED WITH THE DRUG ASSESSMENT AND ANY FOLLOW-UP PROGRAM ARE THE RESPONSIBILITY OF THE PARENT/GUARDIAN**

Third Positive Result

While enrolled at a Kamiah School District; the student athlete will be suspended from participation in athletics for the remainder of his/her school career. It is encouraged at this time that the student and his/her parent or guardian seek a state certified substance abuse counselor for assessment.

ALL COSTS ASSOCIATED WITH THE DRUG ASSESSMENT AND ANY FOLLOW-UP PROGRAM ARE THE RESPONSIBILITY OF THE PARENT/GUARDIAN.

Nature of Policy

The results of drug tests pursuant to this policy will not be documented in any student athlete's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process.

Kamiah School District shall not solicit any such process as a result of mandatory drug testing. In the event of service of any such subpoena or legal process, the student and/or the student's custodial parent or legal guardian will be notified before response is made by Kamiah School District. A record of a positive result(s) will be kept through the student athlete's senior year. A record of student's positive result(s) shall be kept confidential in a file.

Voluntary Testing Program

Kamiah School District is truly concerned and committed to helping students who are encountering substance abuse problems. We realize that a student with a drug dependency or use problem is not able to work to his/her potential and stands a greater chance of coming into contact with law enforcement due to increased criminal activity. We also recognize that drug testing in the workplace is becoming very common and students must learn this reality prior to departing high school and entering the work force. To assist in the ultimate goal of drug free schools and drug free students, we will provide drug testing to any student whose custodial parent or legal guardian requests the testing be done. The nature of the testing is a urine or saliva sample specific to the request of the parent and according to the suspected by the parent. The testing is provided at no cost to parents and any consequences of a positive result rest with the custodial parent or guardian and student. In the event of a positive test, any further lab tests will be at the expense of the parent or guardian.

No legal or criminal action will be taken, and no disciplinary action from Kamiah School District will result from the testing. There will not be a record kept. This service is offered solely for the information of the custodial parent or legal guardian, and it is ultimately his/her decision what to do with the information.

Guidelines and Procedures for Testing

At the beginning of a student athlete's first athletic activity each school year in a Kamiah School District, each student who wishes to participate in said athletics will submit a signed consent form from his/her parent(s) or legal guardian allowing testing to be done. This only needs to be done once during a student athlete's enrollment in a Kamiah School District school. From the date of the first test until the date of the final completion of said activity, 10% from total athletic participants in a season will be selected for random testing. Random drawings will select those to be tested.

To assure the anonymity of the student athlete tested from the person randomly selecting, only

numbers will be used. The building administrator or his/her designee will conduct lottery number drawings for random drug testing. Only the building principal or his/her designee will know these numbers and corresponding names. The building principal or his/her designee will keep number lists in a secure place where access is limited only to them. All lists will be destroyed at the end of each school year.

After numbers are drawn for a particular week, the student athletes tested will have their number returned to the pool of numbers; this will assure randomness of draw. It is possible that a student athlete could be randomly drawn several times during the season, or likewise, not drawn at all.

Falsification of a Urine Sample

A pure urine sample is required from the student athlete upon request. Failure to appear at a scheduled drug test will automatically be considered a first positive. Any attempt to falsify, dilute or otherwise contaminate a urine sample will result in removal from all athletics sponsored by Kamiah School District as specified by the second positive result penalty. If a student athlete has intentionally compromised a urine sample and has already had a second positive test, the appropriate discipline would fall under the third positive test penalty.

Other

In addition to the penalties specified, it shall be within the discretion of the principal, athletic director, and coaches to determine whether or not a participant will be eligible for continued participation, awards or honors after a conduct that tends to bring discredit to the activity or sport, and to the student's school, or is a violation of a stated school/coach policy or procedure that has been approved by the superintendent, principal and athletic director. The athlete/student may also quit the athletic activity in which he/she is participating realizing that any penalties may be applied to the next sport in which he/she chooses to participate.

This policy is in effect from the first day of the fall athletic practices and ends after arriving home from the last event in the spring. Students are responsible to abide by the provisions of this policy from the first practice date, as established by the IHSAA to the end of the athletic event. Seasons and sports may overlap. Participation in these activities is not a right but is a PRIVILEGE. Particular specific Athletic activities are defined in Appendix A, Groups A & D

Appendix A

Group A High School

IHSAA athletics (includes)
Wrestling
Football
Volleyball
Cross Country
Girls Basketball
Boys Basketball
Golf
Track
Softball
Tennis
Baseball
Soccer
Cheerleading

Group B High School

IHSAA non-athletic activities (includes)

Drama
Debate
Speech
Solo Music

Group C

Non-IHSAA activities

Drill Team
Knowledge Bowl

Group D Middle School

Athletics (includes)
Boys Basketball
Girls Basketball
Volleyball
Football
Wrestling
Boys Track & Field

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