

June 17<sup>th</sup>, 2019 Regular Meeting Minutes

Executive Session—6:00 p.m.

Regular Meeting—6:30 p.m.

*The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Herman Yates and Board Member Don Skinner. Board Member Damon Keen was present via satellite. Also present for the meeting was Superintendent Steve Higgins, Clerk Tracy Lynde and Business Manager Patty Hamilton. Board Member Brandaan deGroot was absent.*

### **SECTION F---EXECUTIVE SESSION**

*At 6:02 p.m., Moved by Board Member Skinner to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):*

*(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;*

*Motion was seconded by Vice Chairman Yates. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Board Member Skinner voted Aye, Vice Chairman Yates voted Aye and Board Member Keen voted Aye. Motion carried.*

*Personnel Issues were discussed.*

*Board Member Skinner moved to adjourn the Executive Session at 6:35 p.m. Vice Chairman Yates seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.*

### **SECTION A---OPENING ACTIVITIES (6:30 P.M.)**

#### **I. Call Meeting to Order**

*At 6:40 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.*

#### **II. Pledge of Allegiance**

*The Pledge of Allegiance was led by Steve Higgins, Superintendent.*

#### **III. Public Comments**

*Chairman Simler asked for public comments on non-agenda items. There was no public input at this time.*

## SECTION B---Action Items---CONSENT AGENDA

### I. Approval of Minutes

- May 20<sup>th</sup>, 2019—Regular Meeting Minutes
- May 30<sup>th</sup>, 2019—Special Meeting Minutes

### II. Approval of Bills

### III. Approval of Resignation

- Colleen Olive—District Librarian
- Nicole Weeks—Pre-School Special Education
- Ira Dutton—Custodian

### IV. Approval of 2019-2020 Additional Assignments

- Athletic Director
  - Leah York
- Cross Country
  - Privette, Elizabeth Janna
- Drama
  - Dow, Jody
  - Hopkins, Taylie
- High School Boys' Basketball
  - Mercer, Jeff
  - Skinner, Aaron
- High School Football
  - Eades, Pat
  - Kludt, Nels
  - Wheeler, Dallon
- High School Girls' Basketball
  - Skinner, Brandon
  - Engledow, Jim
- High School Volleyball
  - Hudson, Cheyenne
- HOSA Advisor
  - Snyder, Darra
- Junior Class Advisor
  - Hudson, Cheyenne
  - Wilson, Janine
- Junior High School Boys' Basketball
  - Kludt, Nels
- Junior High School Football
  - Engledow, Jim
  - Smith, Martin
- Junior High School Girls' Basketball
  - Oatman-Tom, Danice
- Junior High School Volleyball
  - Hudson, Cheyenne
- Junior High School Wrestling
  - Jacobs, Slade
- National Honor Society
  - Martin, John "Rich"

- Senior Class Advisor
  - Farmer, Mona
  - Wilcox, Jeannette
- Special Education Director
  - Flerchinger, Peggy
- Student Council
  - Dow, Jody
- Yearbook Advisor
  - Brimacomb, Stefanie
  - Heitman, Jennifer

*Vice Chairman Yates moved to amend the Consent Agenda, by removing the X. Approval of 2019-2020 Additional Assignments, IV. Approval of 2019-2020 Additional Assignments, Cross Country, Privette, Elizabeth Janna. Board Member Keen seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Vice Chairman Yates voted Aye, Board Member Keen voted Aye and Board Member Skinner abstained. Motion passed 3 to 1. Motion carried.*

*Vice Chairman Yates moved to approve the amended Consent Agenda. Chairman Simler seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Vice Chairman Yates voted Aye, Board Member Keen voted Aye and Board Member Skinner abstained. Motion passed 3 to 1. Motion carried.*

*Vice Chairman Yates moved to accept the amended Consent Agenda. Board Member Keen seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Vice Chairman Yates voted Aye, Board Member Keen voted Aye and Board Member Skinner abstained. Motion passed 3 to 1. Motion carried.*

*Vice Chairman Yates moved to approve the Consent Agenda. Board Member Keen seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Vice Chairman Yates voted Aye, Board Member Keen voted Aye and Board Member Skinner abstained. Motion passed 3 to 1. Motion carried.*

I. **Superintendent's Report & Recognitions**

*Superintendent Higgins informed the Board of Trustees of the following:*

**Program:**

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**Planning:**

*\* Federal Programs Grant (Title I - II – IV) was completed and submitted today. The District continues to utilize Federal Programs Dollars to support the overall school program.*

*\* The District will have a Federal Programs Audit in March of 2020.*

*\* The Kamiah Chamber of Commerce notified the office and requested a "Work Session" with the Superintendent and 2 Board Members to help promote future levy elections.*

**Personnel:**

*\* The District has openings in the District for Elementary Librarian and a Full-Time Custodian. All staff have signed contracts or made arrangements with Tracy to have them sent for their signature.*

**Communication:**

*\* The District received information that it was granted the Federal Volkswagen Bus replacement grant. 25% of the cost of a new bus. Cannot use this grant for the purchase of the bus purchased in the spring of 2019.*

*\* The IDL complete its annual training held at the school last week.*

**Logistical Support:**

*\* Mr. Bailey received approval from ICRIMP to convert the back-up boiler for the coming school year. He is calling to get cost estimates.*

*\* Core work is complete in moving classrooms from Middle School to Elementary and High School. Minor, non-essential, needs will be addressed after the major cleaning of the rooms and facilities is completed. Henry and his crew are to be commended for their fast and efficient work in making the move.*

I. **Budget Hearing 2019-2020**

- **Included is a copy of the Proposed Budget for the 2019-2020 School Year**

**A. Open Budget Hearing**

- Review the Expenditure Reductions for 2019-2020
- Review of Revenue Changes
- Discussion of changes to the 2019-2020 Proposed Budget

**B. Adopt the Proposed Budget for the 2019-2020 School Year**

**Close the Budget Hearing**

*Chairman Simler suspended the Regular Meeting to hold the Budget Hearing.*

*Board Member Skinner moved to open the Budget Hearing for the 2019-2020 School Year. Vice Chairman Yates seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

*Superintendent Higgins and Business Manager Hamilton explained to the Board of Trustees the adjustments that were made from the 2018-2019 School Year Budget to the 2019-2020 School Year Budget. A brief discussion was held.*

*Vice Chairman Yates moved to Adopt the Proposed Budget for the 2019-2020 School Year. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

*Board Member Skinner moved to close the Budget Hearing. Vice Chairman Yates seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

*Chairman Simler resumed the Regular Meeting.*

**II. Classified and Support Staff Wages**

*After a discussion, Superintendent Higgins recommended implementing the new Classified Salary Schedule that was adopted at the September 2018 Regular Board Meeting. This would include placing all employees in the correct cell. Board Member Keen made the motion to implement the 2019-2020 Classified Salary Schedule with the correct placement of classified employees. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

*After a discussion, Superintendent Higgins recommend giving all support staff a salary increase equal to classified salary schedule for the 2019-2020 School Year. Board Member Skinner made the motion to give the support staff a salary incerase equal to classified salary schedule for the 2019-2020 School Year. Vice Chairman Yates seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

**SECTION E---INFORMATIONAL ITEMS**

**I. ISBA Summer Leadership Institute**

- July 24<sup>th</sup>, 2019
- Lapwai, Idaho

*A copy of the ISNA Summer Leadership Institute was provided to the Board Members.*

**II. Student Enrollment**

*A copy of the Student Enrollment—June 2019 was provided to the Board Members.*

*Chairman Simler adjourned the meeting at 7:46 p.m.*

  
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Rikki Simler, Board Chairman

  
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Tracy Lynde, Board Clerk