

Executive Session—6:0 p.m.

Regular Meeting—6:30 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Herman Yates, Board Member Don Skinner and Board Member Damon Keen. Also present for the meeting was Superintendent Steve Higgins, Clerk Tracy Lynde and Business Manager Patty Hamilton. Board Member Brandaan deGroot was absent.

SECTION G---EXECUTIVE SESSION

At 6:02 p.m., Moved by Vice Chairman Yates to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Motion was seconded by Board Member Keen. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Board Member Skinner voted Aye, Board Member Keen voted Aye and Vice Chairman Yates voted Aye. Motion carried.

Personnel Issues were discussed.

Board Member Skinner moved to adjourn the Executive Session at 6:25 p.m. Board Member Keen seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION A---OPENING ACTIVITIES (6:30 P.M.)

I. Call Meeting to Order

At 6:31 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was led by Catherine Grachanin, Student.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items. There was no public input at this time.

SECTION B---Action Items---CONSENT AGENDA

- I. **Approval of Minutes**
 - January 23rd, 2019—Regular Meeting Minutes
- II. **Approval of Bills**
- III. **Approval to Hire**
 - Regina Bean—High School Softball
 - Tom Williamson—High School Baseball
- IV. **Approval of Supplemental Contract**
 - Regina Bean—High School Softball
 - Tom Williamson—High School Baseball
- V. **2019-2020 School Calendar**

Superintendent Higgins recommended the approval of the Consent Agenda. Board Member Skinner moved to approve the Consent Agenda. Vice Chairman Yates seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION C---Action Items---REPORTS

- I. **Board Trustee Reports**

No reports given.
- II. **Superintendent's Report & Recognitions**

Superintendent Higgins informed the Board of Trustees of the following:

Program:

- * School staff were presented information on management of internal school threats during February 1st In-Service. Mark Fedderson Idaho School Safety, provides training for free. Looking at doing a training with Transportation Department this spring.
- * Stop The Bleed training will be provided to all staff on March 1st. Mrs. Snyder has brought this program to the district.
- * Financial Projections 2018-2019
- * Parent Teacher Conferences will be held in district March 1st.
- *Elementary Activities:
 - Read across America – February 28th
 - Spelling Bee 2nd/3rd– March 7th
 - Donuts with Dads – March 13th
 - Dress up days – March 14th, April 11th and May 16th.
 - Culture Week is being planned – Story Telling, Mini Pow Wow

Planning:

- * Last month Request to the Board for approval to advertise for Music and/or Technology Program Teachers will be put on hold until after the Levy Election in March.
- * Levy Calendar – Absentee Ballots Feb 11th; Mail in ballots, Feb 19th; Community Meeting Feb 27th.
- * State Legislative Funding – JFAC - Funding Formula
- * Board Training Options – On-site state funded.

Personnel:

- * **Employee spotlight –**
- * Because of the late hire, The English job in the High School was posted in January. Four applicants plus, Ms. Graham have applied.

Communication:

- * Ongoing work with Lewis County and Tribal Police in making sure the school is safe and supported. Both entities have had a greater presence in the past weeks. Feel that this will increase in the future.
- * Met with five community members and three staff to review levy plan and get feedback on need for approaching the campaign differently than last year. Message was positive with some suggestions that should help
- * Snow day on the 20th seemed to work out good. Communication between Greg, Rikki and others allowed us to be prepared.

Logistical Support:

- * Middle School Sprinkler System went “Wet” Saturday Morning around 3:50 a.m. We have been worried about this for some time. Henry report.
- * School Safety Inspection reported no major issues and had no formal write ups. Simple issues were pointed out to Henry to support his work and oversight.
- * Two Heater motors in the first grade have been down.
- * Avista rebate was approved by the District Office to replace Middle School and High School lighting with LED lights. Work is currently being completed. Multi-purpose Building is being considered for occupancy and LED lighting upgrades.

III. Principals Report

K-3 Principal Steve Higgins and 4-12 Principal Peggy Flerchinger were present. Principal Higgins and Principal Flerchinger gave verbal reports to The Board of Trustees.

SECTION D---Action Items---OLD BUSINESS

I. Award Bus Bid

- Bus Bid Comparison

The Board of Trustees reviewed the Bus Bids without seatbelts. After a discussion, Superintendent Higgins and Greg Anderson, Transportation Supervisor recommended the Western Mountain/Thomas Bus. Board Member Keen moved to accept the Bus Bid from Western Mountain/Thomas for \$ 93,897.00, contingent upon final budget numbers. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

II. Policy No. 9805

- Memorials on School Grounds

✓ 2nd Reading

Superintendent Higgins presented the 2nd Reading of Policy No. 9805 – Memorials on School Grounds that the Crisis Team has been working on. This is the 2nd Reading. After a brief discussion, Vice Chairman Yates moved to approve Policy No. 9805—Memorials on School Grounds. Board Member Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION E---Action Items---NEW BUSINESS

I. Early Graduation Applications

- Peggy Flerchinger—Principal
- Jeannette Wilcox—Counselor

Peggy Flerchinger, Principal was present with students, Catherine Grachanin and Silvestre Pineda. Their parents were also present. Ms. Grachanin and Mr. Pineda petitioned the Board of Trustees for an Early Graduation date. After a brief discussion and congratulations from Superintendent Higgins and the Board of Trustees, Board Member Keen moved to grant Ms. Grachanin and Mr. Pineda with an Early Gradation. Vice Chairman Yates seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

II. Motion to Extend Superintendent Contract

After a discussion, Vice Chairman Yates moved to extend a Superintendent Contract for the 2019-2020 School Year, with the duties and salary to be determined at the March Board Meeting. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

III. Renewal of Grounds Maintenance Contract

- Massey Janitorial / CV Lawn Care

After a discussion, Board Member Skinner moved to renew Massey Janitorial / CV Lawn Care Contract for one year. Board Member Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

IV. Community Point of View

There was no Community Point of View.

SECTION F---INFORMATIONAL ITEMS

I. ISBA—January School Board Recognition Month

A copy of the ISBA—January School Board Recognition Month was provided to the Board Members.

II. Student Enrollment—January 2019

A copy of the Student Enrollment—January 2019 was provided to the Board Members.

III. Budget Comparison Report

A copy of the Budget Comparison Report was provided to the Board Members.

Chairman Simler adjourned the meeting at 7:18 p.m.



Rikki Simler, Board Chairman



Tracy Lynde, Board Clerk