

Executive Session—6:00 p.m.

Regular Meeting—6:30 p.m.

The Board of Trustees of Kamiah Jr. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Herman Yates, Board Member Don Skinner, Board Member Brandaan deGroot and Board Member Susan Broncheau. Also present for the meeting was Superintendent Steve Higgins, Clerk Tracy Lynde and Business Manager Patty Hamilton.

SECTION G---EXECUTIVE SESSION

At 6:05 p.m., Moved by Board Member deGroot to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

- (b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;
- (j) To consider labor contract matters authorized under section 74-2016 (1) (a) and (b)

Motion was seconded by Board Member Broncheau. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Board Member Skinner voted Aye, Board Member deGroot voted Aye, Board Member Broncheau voted Aye and Vice Chairman Yates voted Aye. Motion carried.

Personnel Issues were discussed.

Board Member Skinner moved to adjourn the Executive Session at 6:25 p.m. Board Member deGroot seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION A---OPENING ACTIVITIES (6:30 P.M.)

I. Call Meeting to Order

At 6:32 p.m., Chairman Simler welcomed the audience and called the regular meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was led Wyatt Wilcox, Student.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items. There was no public input at this time.

SECTION B---CONSENT AGENDA

- I. **Approval of Minutes**
 - March 19th, 2018—Regular Meeting Minutes
- II. **Approval of Bills**
- III. **Approval of Termination**
 - Employee “B”
- IV. **Approval to Substitutes**
 - Dorotha Bailey
 - Raymond Bailey
 - Jennifer Sepulveda-Hough
- V. **Approval to Hire**
 - Jim Engledow—Junior High School Football Coach
 - John Little—Driver’s Education Instructor
 - Angelina Patton—Kitchen
 - Cheyenne Hudson—Secondary Teacher
 - Cheyenne Hudson—High School Varsity Volleyball Coach
- VI. **Approval of Resignations**
 - Merrie Fleming—Speech Language Pathologist
 - Shannon Engledow—Junior High School Athletic Director
 - Jim Engledow—Junior High School Athletic Director
 - Julie Mulholland—Special Education Aide
 - Carol Tighe—Preschool Special Education Teacher

Superintendent Higgins recommended the approval of the Consent Agenda. Board Member Skinner moved to approve the Consent Agenda. Board Member deGroot seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION C---REPORTS

- I. **Recognition of Valedictorians and Salutatorian**
 - Peggy Flerchinger—Principal
 - Jeannette Wilcox—Pupil Services

Principal introduced The Class of 2018 Valedictorians, Miss Lacey Kludt, Miss Godavari Murphy and Miss Chynna Wilcox to the Board of Trustees. They also introduced The Class of 2018 Salutatorian, Mr. Ryle Hutchins to the Board of Trustees.

II. HOSA

• Terry Law—HOSA Advisor

Terry Law, HOSA Advisor was present with some of her students. Mrs. Law gave highlights of this last year:

Lauren Paterson and Terry Law took 14 Kamiah Students to the 2018 HOSA Leadership Conference in Boise.

There were 865 Students who competed in over 30 events and a little over 900 members who attended this year's conference.

Kamiah had another amazing year. All 14 students placed in the top 5 in the State.

Our seniors also ended their time with HOSA on a high:

Davi Murphy and Chynna Wilcox each won \$ 1,000 scholarship.

Lacey Kludt ended her year as State office being a part of the team that planned and implemented the 3-day leadership conference. Lacey also helped facilitate the opening and closing ceremony.

- 1. Public Service Announcement—Clarie McNall, Chloe Hescoock, and Hailey Robinson, won 2nd place with their PSA on pre-diabetes.*
- 2. Health Education we had 2 teams Destiny Knight and Zoe Wilcox won 2nd place with a class on Sudden Cardiac Arrest and Chynna Wilcox, Sydney Wilcox, Marlee Engledow and Bret Raymond won 3rd place with a class on Teen dating violence.*
- 3. Prepared Speaking is a 5-minute Speech-Lacey Kludt placed 2nd , Davi Murphy placed 3rd and Irene Popp placed 4th or 5th .*
- 4. Laura Dow place 4th or 5th in Researched Persuasive writing and speaking. Her top was peanut allergies.*
- 5. Kati Wilkins placed 4th or 5th in Extemporaneous writing*

Next year's officers are: President-Bret Raymond, 2 Vice Presidents-Laura Dow and Marlee Engledow and 2 Officers in Training-Sydney Wilcox and Irene Popp.

III. Indian Education Parent Committee

Nothing to report.

IV. Superintendent's Report & Recognitions

Superintendent Higgins informed the Board of Trustees of the following:

Program:

**Drivers Education- First class starts early May.*

** Work is being done by report card committee at the elementary to convert grade reporting to standard based. Many schools have gone this route to better explain what the grades truly reflect. To make this change the Board will need to alter policy. This request will come during the May meeting.*

**Upcoming Culture Week activities – Friday Heart of the Monster A.M. Mini Pow Wow HS Gym P.M. Activities and lessons around culture in the classrooms through the week.*

**Tribal Grants: Both Teresa and I submitted Nez Perce Educational Program Funding Grants. 2) Kindergarten Teacher 3) JOM Coordinator Position 4) 2 Indian Ed. support aids. 5) K/12 Nurse – Health Science Instructor. 6) Kamiah after School Program. 7) Support for pay to participate fees 8) Football equipment and safety instructional aids.*

Planning:

Preparation for carpet installation, electronic door locks, science curriculum, heating and cooling updates is ongoing. These are the areas identified for use of Levy funds.

Personnel:

**Employee Spotlight – Lydia Bremer – First year fifth grade teacher. Very successful transition from Secretary to the classroom.*

**Looking at ways to improve instructional program without adding much to the personnel costs.*

Communication:

**Pre–negotiation fact finding meeting(s)*

Logistical Support:

V. Principal Report

K-3 Principal Steve Higgins and 4-12 Principal Peggy Flerchinger were present. They gave verbal reports to The Board of Trustees.

SECTION D---OLD BUSINESS

I. Negotiations 2018-2019

- Possible Set Date & Time

After a discussion, May 7th, 2018 at 6:30 p.m., in the High School Library.

II. Maintenance & Operations Levy

- Accept the Canvass from the County Commissioners

After a brief discussion, Board Member deGroot moved to accept The Canvass for the Maintenance & Operations Levy from the County Commissioners. Board Member Broncheau seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

III. Idaho County Propane, INC.

- Propane Tank Lease and Fuel Purchase Agreement

Chairman Simler informed the Board of Trustees that the Idaho County Propane, INC., Propane Tank Lease and Fuel Purchase Agreement was accepted at the March 16th, 2018 Regular Board Meeting. The reason it was placed under Old Business this month was because the fuel prices were updated on the contract that needed to be signed.

After a discussion, Board Member deGroot moved to approve and renew the Propane Tank Lease and Fuel Purchase Agreement with the correct amounts. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

IV. Superintendent Contract

- Job Description

After a discussion, Board Member deGroot moved to have the Superintendent Job Description as follows: 1 FTE Superintendent, K-3 Principal and Federal Programs Director. Vice Chairman Yates seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION E---NEW BUSINESS

I. Kamiah After-School Program

Superintendent Higgins reported that The Kamiah After-School Program Grant was not funded for the 2018-2019 School Year. A letter that Tina Brotnov, Director provided to her KAP Students was included in the Board Packet.

II. 2018-2019 Budget

- **Supporting Documents**
Superintendent Higgins updated the Board of Trustees with the Financial Breakdown and Analysis. Projected balance is \$ 1,400 in the red instead of \$ 430,000 in the red approximately three months ago.

Business Manager Patty Hamilton supplied the Board of Trustees with some Supporting Documents to start planning for the 2018-2019 Budget.

III. Post Legislative Tour

- April 26th, 2018
- 9:00 a.m. – 3:00 p.m.
- Lewis Clark State College

Superintendent Higgins, Business Manager Hamilton, Clerk Lynde and Vice Chairman Yates will be attending.

IV. Community Point of View

There was no Community Point of View.

SECTION F---INFORMATIONAL ITEMS

I. Budget Comparison Report

A copy of the Budget Comparison Report was provided to the Board Members.

II. Student Enrollment

A copy of the Student Enrollment was provided to the Board Members.

Chairman Simler adjourned the meeting at 7:27 p.m.



Rikki Simler, Board Chairman



Tracy Lynde, Board Clerk